Proceedings																		
## ## ## ## ## ## ## ## ## ## ## ## ##	核となる5つのコンピテンシー	Five Core Competencies						1								on 2023	/01/02	
## Control   Con		Ψ -	DL		EC	EH		IP	LD	MS	PI	РМ	SR	₹	TC	VC	Σ	
The state of the	14im 4.2	12	Dynan	mic f	Effective	Enga	aging	Innovative	Leadershi	Motivatio	onal Persuasiv	ve Presei	ntation Strat	tegic	Team	Visionary	à	4 2 0 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2
Section   Continues   Contin		Ü			Coaching										Collaboration	Communi	cation	
The Application of the Applicati		9			000		•	000/							2000		3	
Mathematics			00	<b>6</b> 6	0000	5)	06	144	000	6 00		6	96 0		0000	00	96	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
March   Prince   Pr	8101 /12/0-11-		R	3	R 2 -	R	₩	R W	R E	R ≌	R H	R	授 K		R 分_	R 分	- 5	5
			R "	ĵ	R	R	₽	R	R	R	R R	R	Ĥ _ R		R Ţ	R F		
An extended to a composition of a comp			R	Î	R ≝	R	±	R H	R n	R 🛊	R	R	n) R	垂	R K	R		1 5~7分のスピーチ(よく知らない、または学びたいトピックの範囲を絞り込み、よく構成・リサーチする)。リサーチワークシートを用いて基本的なリサーチ方法の学習、見直しを行う。
Month Service (Control Control	•		R	설	R E		机	R 崔	R j	48	R		<u> R</u>	器	R	R		1 5~7分のスピーチ(自分のリーダーシップスタイルの一部の側面やリーダーシップスタイル全般について共有)。質問票を使って自分の主要なリーダーシップスタイルを明らかにする。
March   Marc	8206 自分のコミュニケーションスタイルを理解す	Understanding Your Communication Style	R	<u> </u>	R 榖		50	神		R		R	کے		<b>□</b> [L	R		1 5~7分のスピーチ(自分のコミュニケーションスタイルと、人間関係への影響)。様々なコミュニケーションスタイルについて学び、質問票を使って自分の基本スタイルを見出す。
Comparison   Com	8204 TOASTMASTERS メンタリング入門		R	€	R	R	🎖 🔃	R	R	R	R	R	N R		R	R F		1 5~7分のスピーチ(自分がプロテジェだった時について。メンターを持つことの影響と重要性を共有する)。Toastmasters が描くメンタリング像について明確に定義する。
Section Control of Con	8205 時間管理	Managing Time	T)	\$					R							票	8	1 5~7分のスピーチ(自由なトピック)。スピーチ作成過程で、時間管理戦略の改善検討のため、各タスクの時間を記録する。VPEにプロジェクト完了記録を提出する。
1	8202 異文化間の理解	Cross-Cultural Understanding											<u>R*</u>	* 脚注	参照		•	1 5~7分のスピーチ(最も共感する文化(複数可)とその文化に関連する一般的な固定観念による個人的な影響)。自身の文化的アイデンティティと固定観念を特定する。
Part	8200 アクティブリスニング	Active Listening	L3 /	E	L3 E	L3	Е	L3 E	L3 E	R	R	L3	E L3	Е	R	L3 E		0 クラブ例会でトピックスマスターを担当し、各スピーカーのテーブルトピックススピーチにコメントして他者の話を聴く能力を示す。
1	8201 聴衆と気持ちを通わせる	Connect with Your Audience	L3	E	L3 E	R		R	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 5~7分のスピーチ(大部分の聴衆にとって馴染みのないトピック)。馴染みのない聴衆と気持ちを通わせるために必要なスキルを練習する。
1	8203 効果的なボディーランゲージ	Effective Body Language	L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	R	L3	Е	L3 E	L3 E		1 5~7分のスピーチ。意図的・非意図的なボディーランゲージについての認識を持ってスピーチを発表する。言葉によらないコミュニケーションの取り方を学び、練習し、磨く。
	8208 自分のユーモアセンスを知る	Know Your Sense of Humor	L3 /	E	L3 E	R		L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 5~7分のスピーチ(1つ以上の逸話またはストーリーを含む、楽しませるまたはユーモラスなもの)。ユーモラススピーチの理解スキル習得。EHコースではストーリーコレクションツールを利用。
March   Marc	8307 最良の成果を得るための交渉		L3	R														
Build   Profession   Professi		-			18 R													
Professional State of Professional Control (1985) Professional State of Professional Control (1985) Professional State of Professional Control (1985) Professional Control						13	R											
Dec   1995   Text   T				+				12 D										
### 1   December 1   Properties (Properties Section 2 )   1   Properties (Pr		·		+				IV.	12 D								+	
International condition				+					R	10							+	
Display 1				+						ES R							+	
1 日本の大学の経済を発展				+							LS R						++	
303   257-267-267-267-267-267-267-267-267-267-26				+								L3	R					
100   579				$\perp$											ES R			
100 日本 1997 日本 199				$\perp$												L3 R		
20.   20			L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E			E L3	R	L3 E	L3 E		
Page	8300 ストーリーテリングを理解する	Connect with Storytelling	L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 5~7分のスピーチ(既存の、あなたの人生についての、または創作した架空のストーリー)スピーチの中にストーリーを取り入れたり、ストーリーそのものをスピーチにする。
1935   1947	8301 効果的な視覚資料の作成	Creating Effective Visual Aids	L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 5~7分のスピーチ (視覚資料の使用がよく役立つスピーチトビック)。1種類以上、3種類以内の視覚資料を作成。スピーチ中にさまざまな視覚資料を選択・使用する演習する。
15.1	8302 ソーシャルスピーチを行う	Deliver Social Speeches	L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		2 2種類の3~4分のソーシャルスピーチ。「乾杯スピーチ」「追悼スピーチ」「受賞スピーチ」「個人や団体を称賛するスピーチ」などを、2回の例会で発表する。
Ext.   Column   Property   Prop	8304 ポジティブな側面に焦点を当てる	Focus on the Positive	L3	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 2~3分のレポートまたは5~7分のスピーチ(体験をいくつか)、最低2週間自分の気持ちや態度、他者の行動の変化を日誌につける。プロジェクト完了記録をVPEに提出する。
A27 / A-A/CT (イング	8305 聴衆を奮い立たせる	Inspire Your Audience	L3 /	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		1 5~7分のスピーチ(聴衆を奮い立たせる目的のトビック)。聴衆との強いラボールを築くため熱意を示し奮い立たせるスタイルのスピーチを書き発表する。
A27 / A-A/CT (イング	8310 インタビューの準備	Prepare for an Interview	L3 /	E	L3 E	L3	Е	L3 E	L3 E	L3 E	L3 E	L3	E L3	Е	L3 E	L3 E		0 クラブ例会における5~7分のロールブレー・インタビュー (就職の面接、専門家インタビューなど)。インタビューで自分自身をうまく伝えるために必要なスキルを練習する。
1939 月の子が一分から		·	L3	E	13 E	L3	Е	13 E	13 E	L3 E	13 E	L3	E 13	Е	13 E	13 E		
10.51 月レデーションアンスアの間			13	E	13 F	13	F	13 F	13 F	13 F	13 F	13	F 13	F	13 F	13 F		
Reching Rich Requirements			12		12 E	1.2	E	12 E	12 E	12 6	12 E	1.2	E 12	E	12 E	12 E		
600	3		1.2		12	1.2	L	12	12	1.2	12	1.2	1.2	_	12	12		
1			1.7						100		17	-	100			1	+-	
Ast STRACE—FLYCROME   The Power of Human in an Impromptial Speech   1.0		-	12-9	_ ^	1.4	D												
400   ナーシップの発生   Leafing Your Team			ala	++	Life	K											+	
### Hartware Chemer			cn	$\rightarrow$		L4	R											
606   回路は対策での一手上の対象性   Leading in Difficult Stuatoria   Leadin				$\rightarrow$					L4	R								
500   大型の大力の				$\rightarrow$						L4	R				L4		$\vdash$	
949 「		3		$\perp$							L4	R						
2907 元打山北京の公理		-														L4	R	1 5~7分のスピーチ(所属クラブやその他のグループに影響を与える実際の変更や架空の変更を伝える)。変更必要性の根拠を収集。変更事項伝達の計画策定。必要なスキルの演習
4911   (元世代の大きないった。   1   1   1   1   1   1   1   1   1	8408 プロジェクトの効果的な管理	Manage Projects Successfully	L4	Е	L4	E L4	Е	L4	R L4	E L4	E L4	E L4	E L4	Е	L4 E	L4	Е	2 2~3分のスピーチ(計画の発表)。5~7分のスピーチ(自由な形式で自身の体験を反映したもの)。計画の作成、3~4人のチーム構築、チームとの連携による計画の実行演習。★
9490 / ラッドサダイで存在技術と終く	8409 気難しい聴衆の管理	Managing a Difficult Audience	L4	Е	L4	E L4	Е	L4	E L4	E L4	E L4	E L4	R L4	Е	L4 E	L4	Е	1 5~7分のスピーチ(自由なトピック、既発表のものでもよい)。様々なタイプのスピーチの妨げとなる聴衆ロールの割り当てをVPEに依頼。聴衆の対応を含め所要時間は12~15分。
2909 (PV-FV-X-PV-PV-PV-PV-PV-PV-PV-PV-PV-PV-PV-PV-PV-	8412 広報戦略	Public Relations Strategies	L4	Е	L4	E L4	Е	L4	E L4	E L4	E L4	E L4	E L4	R	L4 E	L4	E	1 5~7分のスピーチ(実在または架空のグループ・状況の認識を高める広報計画を共有)。広報戦略の策定方法、広報戦術の活用方法。クラブの広報の場合はVPPR/会長と話し合
8407 アラインデースクの定性	8400 ソーシャルメディアで存在感を築く	Building a Social Media Presence	L4	Е	L4	E L4	Е	L4	E L4	E L4	E L4	E L4	E L4	Е	L4 E	L4	Е	1 5~7分のスピーチ(成果、体験、ソーシャルメディアのメリット)、個人的または仕事の目標に焦点を当てたソーシャルメディアでの存在感の確立または強化。プロジェクト完了記録。
## 1	8402 ポッドキャストの作成	Create a Podcast	L4	Е	L4	E L4	Е	L4	E L4	E L4	E L4	E L4	E L4	Е	L4 E	L4	Е	1 2~3分の紹介スピーチと録音または録画したポッドキャストコンテンツから5~10分のセグメントを再生。60分以上のポッドキャストの作成。インターネットへのアップロード。
### 1	8407 オンラインミーティングの管理	Manage Online Meetings	L4	Е	L4	E L4	Е	L4	E L4	E L4	E L4	E L4	E L4	Е	L4 E	L4	Е	
### 28/10   28/20	8413 質疑応答セッション	Question-and-Answer Session	L4	Е	L4	E 14	Е	L4	E L4	E L4	E L4	E L4	E L4	Е	L4 E	L4	Е	
8502   上子下を交えてがせージを伝える   Lead in Any Stuation		Write a Compelling Blog	L4	Е	L4	E 14	Е	L4	E L4	E L4	E L4	E 14	E 1.4	Е	L4 E	L4	Е	
8512   エーデーを変えてがサージを見える   Deliver Your Message with Humor			L5	R											L5			
8501 / イントの分類形の社習理 Manage Successful Events		,					R											
8511   デームビルデング   Feam Building		-	ì	ρH					15	R								
8501   ピッチの構築		-		\$	2		<del> </del>	łw.	数	1 =	R		州	陈	뉴	1 "		
# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			3	₹  -	化					盤	完		が   			1	В	
8509   プロ5L(話すための準備		·		7 -		D.	10 -	신 -	گِ ا	五	100	0	% <u>-</u>	~ ~	<u>_</u>	iii	<u></u>	
### Figure 1   Figure 2   Figure 2   Figure 3   Figur				# =	4	K	Į.	<b>4</b>	ر ا		九	R ES		\$ E	<u> </u>	i i	<u>-</u>	
### For a part of the part o					<b>账</b>	E	III E	上	T T	E 15 #	上 加	E 1.5	₹ Y	留置	4	100	E	
### 2506 学んだ教訓 Lessons Learned			L5 <del>,</del>	£	<b>₩</b>	E	A E	細	F 12 7	E L5	E L5 DK	E 1.5	<u>کا قال</u>	. ≇ R	# E	T T	E	
8508   パネルディスかかションの司会   Moderate a Panel Discussion   E   E   E   E   E   E   E   E   E		·	15 3	À E	L5	Е	, E	L5	E L5	E L5	E 1.5	E L5	E L5	Е	L5 E		Е	
8510 自分の軌跡を振形返る(L1-5完了後に行う) Reflect on Your Path (After completing L1-5)	≥ 8506   学んだ教訓		L5	E	L5	Е	Е	L5	E L5	E L5	E L5	E L5	E L5	Е	L5 E	L5 #	Е	
Prepare to Mentor (After L1 and L2 of any path)   Pathways メンタープログラム 最初のプロジェクト、任意のコースのレベル1と20修了後に行う。   R 0 スピーチなし、メンタリングに関する個人的な目標と興味の明確化。VPEとメンタリング準備状態について面談。全フォーム記入完了をVPEに報告(プロジェクト完了記録の提出)。   Pathways メンタープログラム 2番めのプロジェクト、任意のコースのレベル1と20修了後に行う。   R 0 スピーチなし、メンタリングに関する個人的な目標と興味の明確化。VPEとメンタリング準備状態について面談。全フォーム記入完了をVPEに報告(プロジェクト完了記録の提出)。   Pathways メンタープログラム 2番めのプロジェクト を支援)。   Pathways メンタープログラム 2番めのプロジェクト   Pathways メンタープログラム 3番めのプロジェクト   Pathways メンタープログラム 3番めのプロジェクト   Pathways ※フタープログラム 3番めのプロジェクト   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したのき、教育賞を申請すると Pathways メンターとして認定される。   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したのき、教育賞を申請すると Pathways メンターとして認定される。   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★		Moderate a Panel Discussion	L5	Е	L5	Е	Е	L5	E L5	E L5	E L5	E L5	E L5	Е	L5 E	L5	Е	0 20~40分のパネルディスカッション(トピックは自由)の計画および司会。TM外で開催する場合はVPEの承認とプロジェクト完了記録の提出が必要。
Prepare to Mentor (After L1 and L2 of any path)   Pathways メンタープログラム 最初のプロジェクト、任意のコースのレベル1と20修了後に行う。   R 0 スピーチなし、メンタリングに関する個人的な目標と興味の明確化。VPEとメンタリング準備状態について面談。全フォーム記入完了をVPEに報告(プロジェクト完了記録の提出)。   Pathways メンタープログラム 2番めのプロジェクト、任意のコースのレベル1と20修了後に行う。   R 0 スピーチなし、メンタリングに関する個人的な目標と興味の明確化。VPEとメンタリング準備状態について面談。全フォーム記入完了をVPEに報告(プロジェクト完了記録の提出)。   Pathways メンタープログラム 2番めのプロジェクト を支援)。   Pathways メンタープログラム 2番めのプロジェクト   Pathways メンタープログラム 3番めのプロジェクト   Pathways メンタープログラム 3番めのプロジェクト   Pathways ※フタープログラム 3番めのプロジェクト   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したのき、教育賞を申請すると Pathways メンターとして認定される。   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したのき、教育賞を申請すると Pathways メンターとして認定される。   Pathways ※フタープログラムのすべてのプロジェクト (上記 3つ) といずれか 1つのコースを完了したの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★		Productate a Farier Discussion	)	R		R	R		R FAN	R m	R 🙈	R	R	R			R	1 10~12分のスピーチ(コース完了の過程での成長を振り返り体験を共有、自由な形式で)、達成た結果を振り返り、学習・開発したスキルをまとめ、達成を祝う機会として活用。
8410 メンタリング Mentoring (After Project 8311) Pathways メンタープログラム 2番めのプロジェクト	8508 パネルディスカッションの司会					<b>U</b>						<b>C</b>						
8500 アドバンス・メンタリング Advanced Mentoring(After Project 8410) Pathways メンタープログラム 3番めのプロジェクト Pathways メンタープログラム 3番めのプロジェクト Pathways メンタープログラム 3番めのプロジェクト Pathways メンタープログラム 3番めのプロジェクト Pathways メンタープログラムのすべてのプロジェクト(上記 3 つ)といずれか 1 つのコースを完了したのち、教育賞を申請すると Pathways メンターとして認定される。  8599 ディスティングイッシュトトーストマスター Distinguished Toastmaster 1つめのコースと2つめのコースのレベル1,2,3修了後 educationawards@toastmasters.org または +1 720-439-5050 に要求する。 R 2 5~7分のスピーチ(プロジェクト計画)。8~10分のスピーチ(見直し)。チームでのプロジェクトの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★ DTM GW DTM Award 2 つのコース。クラブ役員とディストリクト役員を1年。クラブスポンサー、スピーチクラフトまたはコーチ。クラブスポンサー、スピーチクラフトまたはコースリーダーシップブログラム。DTM プロジェクトが日時に録、フィードバックやり取り。 Pathways メンタープログラムのすべてのプロジェクト の選択 (組織に有益なもの)、主導、完了。チームと組織からの360度評価。★ 2 7~7分のスピーチ(プロジェクトが日時に録、フィードバックやり取り。 Pathways メンタープログラムのすべてのプロジェクトの取り、大きによって、カラブな真とディストリクトの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★ 2 7~7分のスピーチ(プロジェクトの選択(知道に有益なもの)、主導、完了。チームと組織からの360度評価。 2 7~7分のスピーチ(プロジェクトの選択・フレベル 2 7・7・7・7・7・7・7・7・7・7・7・7・7・7・7・7・7・7・7	8508 パネルディスカッションの司会					-0 -11	= / = 40	のプロジェク	가、任意の:	]ースのレベル	し1と2の修了領	後に行う。					F	3 スピーチなし。メンタリングに関する個人的な目標と興味の明確化。VPEとメンタリング準備状態について面談。全フォーム記入完了をVPEに報告(プロジェクト完了記録の提出)。
Pathways Mentor Designation  - Pathways Mentor Designation	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行	7) Reflect on Your Path (After completing L1-5	_	athwa	ys メンタ	ープログ	フム 取彻	0) 0) 1.										」 4 F- 7△のフピ イ / ハ カ 以 アの切りての仕録りにの仕録りに挙!ピテレ) ゴロニジェレのゴロジェカレウフまでの行用の取り欠り。 (ハロギゴロニジェカへた主理)
Pathways Mentor Designation  - Pathways Mentor Designation	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備	Reflect on Your Path (After completing L1-5  Prepare to Mentor (After L1 and L2 of any p	oath) Pa															【 I 3~7万の人に一デ(メンターとしての初めての体験がつ子んたとと)。プロテジュとのプロジュケト元」までの短期の取り組み(VPEがプロテジュ沖川を文接)。
8599   ディスティングイッシュトトーストマスター   Distinguished Toastmaster   12めのコースと22めのコースのレベル1,2,3修了後 educationawards@toastmasters.org または +1 720-439-5050 に要求する。   R   2   5~7分のスピーチ(見直し)。チームでのプロジェクトの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★   DTM 賞の申請。   DTM given   DTM give	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311)	path) Pa	Pathwa	ys メンタ	ープログ	ラム 2番&	めのプロジェ	クト								F	
戦略的な人間関係(SR)コースの更新:2022年に戦略的な人間関係コースのレベル 2 から異文化間の理解プロジェクトが削除されました。 これに替わり、アクティブリスニングプロジェクトがレベル 3 の選択プロジェクトからレベル 2 の必須プロジェクトに移動しました。 ★:チームを必要とするプロジェクト からレベル 2 の必須プロジェクト からレベル 2 の必須プロジェクトに移動しました。	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング 8500 アドバンス・メンタリング	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311) Advanced Mentoring (After Project 8410)	path) Pa	Pathwa	ys メンタ	ープログ	ラム 2番&	めのプロジェ	クト								F	1 5~7分のスピーチ(メンターとして得たもの)。6ヶ月間のメンタリングへの取り組み。プロテジェとの定期的なコミュニケーション、ミーティング日時記録、フィードバックやり取り。
戦略的な人間関係(SR)コースの更新:2022年に戦略的な人間関係コースのレベル 2 から異文化間の理解プロジェクトが削除されました。 これに替わり、アクティブリスニングプロジェクトがレベル 3 の選択プロジェクトからレベル 2 の必須プロジェクトに移動しました。 ★:チームを必要とするプロジェクト からレベル 2 の必須プロジェクト からレベル 2 の必須プロジェクトに移動しました。	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング 8500 アドバンス・メンタリング Pathways認定メンター	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311) Advanced Mentoring (After Project 8410) Pathways Mentor Designation	path) Pr	Pathway Pathway	ys メンタ ys メンタ	ープログ: ープログ:	ラム 2番& ラム 3番&	めのプロジェ めのプロジェ	7h								Ц	1 5~7分のスピーチ(メンターとして得たもの)。6ヶ月間のメンタリングへの取り組み。プロテジェとの定期的なコミュニケーション、ミーティング日時記録、フィードバックやり取り。 - Pathways メンタープログラムのすべてのプロジェクト(上記 3 つ)といずれか 1 つのコースを完了したのち、教育賞を申請すると Pathways メンターとして認定される。
	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング 8500 アドバンス・メンタリング Pathways認定メンター	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311) Advanced Mentoring (After Project 8410) Pathways Mentor Designation Distinguished Toastmaster	path) Pr	Pathway Pathway	ys メンタ ys メンタ	ープログ: ープログ:	ラム 2番& ラム 3番&	めのプロジェ めのプロジェ	7h	tionaward		sters.or	g または +1	720-4	39-5050	こ要求する	Ц	<ul> <li>1 5~7分のスピーチ(メンターとして得たもの)。6ヶ月間のメンタリングへの取り組み。プロテジェとの定期的なコミュニケーション、ミーティング日時記録、フィードバックやり取り。</li> <li>- Pathways メンタープログラムのすべてのプロジェクト(上記3つ)といずれか1つのコースを完了したのち、教育賞を申請すると Pathways メンターとして認定される。</li> <li>2 5~7分のスピーチ (プロジェクト計画)。8~10分のスピーチ(見直し)。チームでのプロジェクトの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★</li> </ul>
LSR TC DTM: 英語の印刷教材が用意されています。  LD PM PWMENTORPGM: タミール語とハングル以外の言語の印刷教材が用意されています。  E 印刷教材には4つの選択プロジェクトが含まれます。	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング 8500 アドバンス・メンタリング Pathways認定メンター 8599 ディスティングイッシュトトーストマスター OTM賞	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311) Advanced Mentoring (After Project 8410) Pathways Mentor Designation Distinguished Toastmaster DTM Award	path) Pa	Pathway Pathway 1つめのコ	ys メンタ ys メンタ ys メンタ	ァープログ: アープログ: アープログ: アカカコー	ラム 2番& ラム 3番& -スのレベル	めのプロジェ めのプロジェ レ1,2,3修一	クト クト 了後 educa		ls@toastma						Ц	<ul> <li>1 5~7分のスピーチ(メンターとして得たもの)。6ヶ月間のメンタリングへの取り組み。プロデジェとの定期的なコミュニケーション、ミーティング日時記録、フィードバックやり取り。</li> <li>- Pathways メンタープログラムのすべてのプロジェクト(上記3つ)といずれか1つのコースを完了したのち、教育賞を申請すると Pathways メンターとして認定される。</li> <li>2 5~7分のスピーチ (プロジェクト計画)。8~10分のスピーチ (見直し)。チームでのプロジェクトの選択 (組織に有益なもの)、主導、完了。チームと組織からの360度評価。★</li> <li>- 2つのコース。クラブ役員とディストリクト役員を1年。クラブメンターまたはコーチ。クラブスポンサー、スピーチクラフトまたはユースリーダーシッププログラム。DTMプロジェクト。DTM賞の申請。</li> </ul>
	8508 パネルディスカッションの司会 8510 自分の軌跡を振り返る (L1-5完了後に行 8311 メンタリングの準備 8410 メンタリング 8500 アドバンス・メンタリング Pathways認定メンター 8599 ディスティングイッシュトトーストマスター DTM賞 機略的な人間関係 (SR) コースの更新: 2022年	Prepare to Mentor (After L1 and L2 of any p Mentoring (After Project 8311) Advanced Mentoring (After Project 8410) Pathways Mentor Designation Distinguished Toastmaster DTM Award 戦略的な人間関係コースのレベル 2 から異文化間の理解プロジ	Path) Pa Pa Pa 11 ジェクトが削除	Pathway Pathway 1つめのコ 余されまし	nys メンタ nys メンタ 1-スと2つ いた。 これ	ノープログ: ソープログ: ひめのコー に替わり、	ラム 2番& ラム 3番& スのレベル 、アクティン	めのプロジェ めのプロジェ レ1,2,3修う	クト ウト 了後 educa プロジェクト	がレベル3の	Is@toastma 選択プロジェク	トからレベル	ル2の必須プ				Ц	1 5~7分のスピーチ(メンターとして得たもの)。6ヶ月間のメンタリングへの取り組み。プロデジェとの定期的なコミュニケーション、ミーティング日時記録、フィードバックやり取り。 - Pathways メンタープログラムのすべてのプロジェクト(上記3つ)といずれか1つのコースを完了したのち、教育賞を申請すると Pathways メンターとして認定される。  2 5~7分のスピーチ (プロジェクト計画)。8~10分のスピーチ(見直し)。チームでのプロジェクトの選択(組織に有益なもの)、主導、完了。チームと組織からの360度評価。★ - 2つのコース。クラブ役員とディストリクト役員を1年。クラブメンターまたはコーチ。クラブスポンサー、スピーチクラフトまたはユースリーダーシップブログラム。DTMプロジェクト。DTM賞の申請。 ★: チームを必要とするプロジェクト

Pathways Path and Project 2022 Matrix R Required E Elective Version 2023/01/01 Level 1 R Ice Breaker R Writing a Speech with Purpose R Intro to Vocal Variety & Body Language R Evaluation & Feedback **Five Core Competencies** MS Introduction to TM Mentoring 1 Public Speaking EC PT TC Level 2 FH I D 2 Interpersonal Communication Level 3 to full versio 3ase C 3 Strategic Leadership Level 4 Project 4 Management Level 5 t of 10235 0025 0326 Confidence 0235 0245 06 1425 0206 0236 0826 16 Path Completion R Reflect on Your Path This project is accessible after all levels 1 through 5 have been complete 8101 Ice Breaker 1 4-6-min speech of any topic to introduce yourself (humorous, informational, etc.) and learn the basic structure of a public speech 8103 Writing a Speech with Purpose 1 | 5-7-min well-organized speech on any topic in any style. Clearly define topic, consider goal of speech, and continue to refine it. Learn or review basic methods for writing a speech. 8104 Introduction to Vocal Variety and Body Language 1 5-7-min speech on any topic in any style to practice using vocal variety OR body language. Tell your evaluator to focus on which of these skills you're working on before delivery. 8100 Evaluation and Feedback Two 5-7-min prepared speeches and one evaluation speech. Present a speech on any topic, receive feedback, and apply the feedback to a second speech 8207 Understanding Your Leadership Style 1 5-7-min speech to share some aspect of your or in general leadership style(s). Identify your primary leadership style(s) using Discover Your Leadership Style questionnaire. 8206 Understanding Your Communication Style 1 5-7-min speech on your communication style and impact relationships. Learn about different styles and identify your style using Discover Your Communication Style questionnaire. 8204 Introduction to Toastmasters Mentoring 1 5-7-min speech about a time when you were a protégé and share the impact and importance of having a mentor. Clearly define how Toastmasters envisions mentoring. 8205 Managing Time 1 5-7-min speech on any topic. As you develop speech, record time required for each task, Observe your own time management patterns. Submit Project Completion Form to VPE. 8202 Cross-Cultural Understanding 1 5-7-min speech about your cultures and impact of the stereotypes. Identify your own cultural identities and stereotypes that impact others' perceptions of you. 8200 Active Listening 0 Demonstrate your ability to listen to what others say by serving as Topicsmaster and comment on each speaker's Table Topics speech at a club meeting 8201 Connect with Your Audience 1 5-7-min speech on a topic that is new or unfamiliar to the majority of your audience. Practice the skills needed to connect with an unfamiliar audience 8203 Effective Body Language 5-7-min speech. Deliver a speech with awareness of your intentional and unintentional body language. Learn, practice, and refine how you use nonverbal communicati 8208 Know Your Sense of Humor Е Е 1 5-7 min speech on any topic with at least one anecdote or story intended to entertain or bring humor into your presentation. Story Collection tool is available in EH path 8307 Negotiate the Best Outcome 1 5-7-min speech in any style on a past or future negotiation in your life that you are a part of. Reflect on the strategies you used or you believe would be beneficial. 8313 Reaching Consensus R 1 20-min consensus practice at a club meeting + 2-3-min closing statement OR 5-7-min speech in any style - Leading non-TM group toward consensus + Project Completion Form. 8320 Engage Your Audience with Humor 1 5-7-min speech revolving a central message with applying their style of humor. Use at least one anecdote/story intended to entertain/bring humor into your presentation 8312 Present a Proposal R 8309 Planning and Implementing 1 2-3-min report or 5-7-min speech on your experience. Develop a small-scale project and implement plan with or without help from others. Submit Project Completion form. R 8316 Understanding Emotional Intelligence 1 5-7-min speech on tracking your emotion by maintaining journal at least 2 weeks. Understand your own and others' emotions. Submit Project Completion Form to VPE. 8315 Understanding Conflict Resolution R 1 5-7-min speech in any style to discuss managing conflict, developing stronger strategy and best attributes in a conflict situation. A conflict resolution video activity. 8308 Persuasive Speaking 1 5-7-min speech on any topic that can be spoken persuasively. Identify types of persuasive speech. If done outside club, VPE's approval and TM evaluator are required 8314 Successful Collaboration 8303 Develop a Communication Plan 1 5-7-min speech on your experience of planning (process, benefits or impact). Plan can be any event either real or hypothetical. Practice developing a communication plan 8306 Make Connections Through Networking 1 5-7-min speech personal to you or networking informational. Develop and practice building connections through networking event. Project Completion Form if non-TM event. 8300 Connect with Storytelling Е Е 1 5-7-min speech of an established story, a story about your life or a fictional tale you create. Practice using a story within a speech or giving a speech that is a story. 8301 Creating Effective Visual Aids 1 5-7-min speech on topic that lends itself well to using 1-3 visual aids. Practice selecting and using a variety of visual aids during a speech Е 8302 Deliver Social Speeches 8304 Focus on the Positive 1 2-3-min report or 5-7-min speech to share some aspect of your experience on at least 2 weeks of recording your moods and attitudes. Submit Project Completion Form to VPE. 8305 Inspire Your Audience 1 5-7-min speech on a topic with the intent of inspiring your audience to practice writing and delivering a speech that inspires others. 8310 Prepare for an Interview Е 0 5-7-min role-play interview presentation at a club meeting to practice the skills needed to present yourself well in an interview such as a job or expert interview. 8317 Understanding Vocal Variety 1 5-7-min speech on any topic to practice using vocal variety to enhance a speech. 8318 Using Descriptive Language 5-7-min speech on any topic to practice writing a speech with an emphasis on adding language to increase interest and impact 8319 Using Presentation Software 1 5-7-min speech using the slides you developed on topic (humorous, demonstrative, or informational) that lends well to a visual presentation using technology. 8321 Researching and Presenting 1 5-7-min speech on topic not familiar with or wish to learn more (specific, well-organized and well-researched). Learn, review, refine research methods using worksheets. **Meeting Role Requirements** Serve as speech evaluator. Toastmaster and Topicsmaster at least once each to complete level 3. 8406 Manage Change 1 | 5-7-min speech in any style on overview of plan and benefit you and group change affects. Create a management plan for past, future or hypothetical change in your life. 8403 Improvement Through Positive Coaching 1 5-7-min speech in any style about your experience on coaching an individual (speak with VPE to choose TM or non-TM member) through a project outside of TM club meeting 8415 The Power of Humor in an Impromptu Speech R 2 Two 2-3-min speeches in the same club meeting on the topics chosen randomly by Toastmaster from "Impromptu speech topic resource". Include at least one anecdote each. 8405 Leading Your Team 1 5-7-min speech in any style about you or experience on leading a 2-4-people team to complete a project. With VPM and VPPR to choose a project for club, non-TM, or work. R 8411 Motivate Others 1 5-7-min speech about experience on building and motivating a 3-4-people team to complete a project that benefits your club. Develop motivational strategies for members. \* 8404 Leading in Difficult Situations 2 5-7-min speech to share a detailed project plan, 2-3-min discussion of possible disruptions among members and impromptu speech on solutions. Total time is 15-20-min. 8401 Communicate Change 1 5-7-min speech to communicate your plan for communicating change with evidence to support. The change may be real or hypothetical that affects your club or other group. 8408 Manage Projects Successfully 2-3-min speech about plan, 5-7-min speech in any style reflects experience, Build 3-4 people team, develop rapport with stakeholders and strong relationships with team, \*\* 8409 Managing a Difficult Audience 8412 Public Relations Strategies 1 5-7-min speech to share your real or hypothetical plan to promote awareness of an organization. Talk with VPPR and President on your plan if it's real for your club. 8400 Building a Social Media Presence 5-7-min speech to share your results, experience and benefits of social media presence through establishing or enhancing, e.g. Blog, SNS, etc. Project Completion Form 8402 Create a Podcast 1 2-3-min speech to introduce your podcast and play 5-10-min segment. Create interesting content and organize a cohesive program totally 60+ min. Learn to record and upload. 8407 Manage Online Meetings 0 Conduct 20-25-min online meeting or webinar with visual aids. Research and use software that fits best. If outside club, VPE's approval and TM evaluator are required. 8413 Question-and-Answer Session 1 5-7-min speech and Q&A session totally 15-20-min. Prepare to answer questions clearly, concisely and with confidence on a topic you are knowledgeable. Use time effectively 8414 Write a Compelling Blog 1 2-3-min speech on impact of the blogging experience. Maintaining a blog and posting at least eight times in one month. Blog can be new or existing. Project Completion Form. 8504 Lead in Any Situation 1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 8512 Deliver Your Message with Humor 1 18-22-min keynote style humorous speech. You may choose to use visual aids. Approval needed by VPE in advance if you may present your speech to a non-TM audience. 8507 Manage Successful Events 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. \* 8511 Team Building 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. \* 8501 Develop Your Vision Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE 8503 High Performance Leadership Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ times. \* 8509 Prepare to Speak Professionally 1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approval. 8505 Leading in Your Volunteer Organization 1 | 5-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. 8502 Ethical Leadership 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community. 8506 Lessons Learned 1 | 5-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team. 8508 Moderate a Panel Discussion 0 Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 8510 Reflect on Your Path (After completing L1-5) 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of path 8311 Prepare to Mentor (After L1 and L2 of any path) Pathways Mentor Program Project 1/3 0 No speech. Clarify your personal goals and interests related to Mentoring. Meet with VPE to discuss your readiness to mentor. Submit Project completion form to VPE 8410 Mentoring (After Project 8311) Pathways Mentor Program Project 2/3 1 5-7-min speech on what you have learnt as a mentor. Work with a protégé to complete a project (VPE pairs you with protégé), set goals and develop a plan to help protégé 8500 Advanced Mentoring (After Project 8410) Pathways Mentor Program Project 3/3 1 | 5-7-min speech on what you have gained as a mentor. 6-month mentoring commitment, communicate regularly with protégé, record meeting dates and times and giving feedback. **Pathways Mentor Designation** - Submit the Pathways Mentor award after completing Pathways Mentor Program and an entire path 8599 DTM Award 8599 Distinguished Toastmaster (educationawards@toastmasters.org or +1 720-439-5050 after completing the 1st path and the Levels 1, 2 and 3 of the 2nd path.) 2 5-7-min speech (Plan), 8-10-min speech (Review). Select, lead & complete a project that benefits an organization with a team. Peer 360° evaluation by team & organization. \* - Submit award after completing: two paths; club officer and district officer for 1 year; club mentor or coach; club sponsor or Speechcraft or Youth Leadership program; DTM project.

★: These projects require a team

<u>Five Core Competencies</u>	Pathwa	ys Patl	and Pr	oject 20	019 Ma	atrix	RF	Required	E Elec	ctive	Version 2	021/12/	/01	Evaluation & Feedback R Researching & Presenting
1 Public Speaking	DL	EC	EH	IP	LD	MS	PI	P	М	SR	TC	VC	Σ (2	R Introduction to TM Mentoring
2 Interpersonal Communication	D	E44.	En	Terror 11						Charle :			M M	The corporation for the corporation of the corporat
	Dynamic Leadership	Effective Coaching	Engaging Humor	Innovative Planning	e Leadersh Developn				stery	Strategic Relationships	Team Collaboration	Visionary Communi	ication 2	Level 4 R
d Management										-			ME	Ferel 2 R
S & & Confidence	0235	0246	00	042	3 02(	<b>46 126</b>	36 08	26	06	0235	0425	08	26 2	* Path Completion R Reflect on Your Path This project is accessible after all levels 1 through 5 have been completed.
8101 Ice Breaker	R	R	R	R	R	R	R	R		R	Ř	R	ath	1 4-6-min speech of any topic to introduce yourself (humorous, informational, etc.) and learn the basic structure of a public speech.
8100 Evaluation and Feedback	R	R	R	R	R	R	R	R		R	R	R	- S	2+E Two 5-7-min prepared speeches and one evaluation speech. Present a speech on any topic, receive feedback, and apply the feedback to a second speech.
8102 Researching and Presenting	R	R	R	R	R	R	R	R		R	R	R	far	1 5-7-min speech on topic not familiar with or wish to learn more (specific, well-organized and well-researched). Learn, review, refine research methods using worksheets.
8207 Understanding Your Leadership Style	R	R		R	R	D	R			R	R	R	200	1 5-7-min speech to share some aspect of your or in general leadership style(s). Identify your primary leadership style(s) using Discover Your Leadership Style questionnaire
8206 Understanding Your Communication Style 8204 Introduction to Toastmasters Mentoring	R	R	D		D	R	B	R		D	D	R D	- E	1 5-7-min speech on your communication style and impact relationships. Learn about different styles and identify your style using Discover Your Communication Style quest
8205 Managing Time	K	K	K	K	R D	K	K	R		K	K	K	0 0	1 5-7-min speech about a time when you were a protégé and share the impact and importance of having a mentor. Clearly define how Toastmasters envisions mentoring.  1 5-7-min speech on any topic. As you develop speech, record time required for each task. Observe your own time management patterns. Submit Project Completion Form to
8202 Cross-Cultural Understanding							+++			R			, E	1 5-7-min speech on any topic. As you develop speech, record time required for each task. Observe your own time management patterns. Submit Project Completion Form to 5-7-min speech about your cultures and impact of the stereotypes. Identify your own cultural identities and stereotypes that impact others' perceptions of you.
8200 Active Listening	L3 F	L3 F	L3 F	13 E	13 E	R	R	1.5	F	L3 F	R	L3 E		Demonstrate your ability to listen to what others say by serving as Topicsmaster and comment on each speaker's Table Topics speech at a club meeting.
8201 Connect with Your Audience	L3 E	L3 F	R	R	L3 E	IS E	13	E	E	L3 E	L3 E	13 E		1 5-7-min speech on a topic that is new or unfamiliar to the majority of your audience. Practice the skills needed to connect with an unfamiliar audience.
8203 Effective Body Language	L3 E	L3 E	L3 E	L3 E	L3 E	13 E	L3	E R		L3 E	L3 E	L3 E		1 5-7-min speech. Deliver a speech with awareness of your intentional and unintentional body language. Learn, practice, and refine how you use nonverbal communication.
8208 Know Your Sense of Humor	L3 E	L3 E	R	L3 E	L3 E	L3 E	L3	E LS	3 E	L3 E	L3 E	L3 E		1   5-7 min speech on any topic with at least one anecdote or story intended to entertain or bring humor into your presentation. Story Collection tool is available in EH path.
8307 Negotiate the Best Outcome	L3 R													1 5-7-min speech in any style on a past or future negotiation in your life that you are a part of. Reflect on the strategies you used or you believe would be beneficial.
8313 Reaching Consensus		L3 R												1 20-min consensus practice at a club meeting + 2-3-min closing statement OR 5-7-min speech in any style - Leading non-TM group toward consensus + Project Completion
8320 Engage Your Audience with Humor			L3 R											1 5-7-min speech revolving a central message with applying their style of humor. Use at least one anecdote/story intended to entertain/bring humor into your presentation.
8312 Present a Proposal				L3 R										1 5-7-min speech on entire or aspects of proposal. Develop a proposal to improve any area of your life. If a proposal is for TM club, talk with the appropriate officer.
8309 Planning and Implementing					L3 R				$\bot$					1 2-3-min report or 5-7-min speech on your experience. Develop a small-scale project and implement plan with or without help from others. Submit Project Completion form
8316 Understanding Emotional Intelligence						L3 R							$\bot \bot$	1 5-7-min speech on tracking your emotion by maintaining journal at least 2 weeks. Understand your own and others' emotions. Submit Project Completion Form to VPE.
8315 Understanding Conflict Resolution							L3	R					$\bot \bot$	1 5-7-min speech in any style to discuss managing conflict, developing stronger strategy and best attributes in a conflict situation. A conflict resolution video activity.
8308 Persuasive Speaking								LS	R				++	5-7-min speech on any topic that can be spoken persuasively. Identify types of persuasive speech. If done outside club, VPE's approval and TM evaluator are required.
8314 Successful Collaboration											L3 R		$\vdash$	1 5-7-min speech on you, your learning, and your perceptions of the experience of working with a small team to make a collaborative decision for a small-scale event. *
8303 Develop a Communication Plan	12 5	12 5	10 5					_	-	12 8	12 5	L3 R		1 5-7-min speech on your experience of planning (process, benefits or impact). Plan can be any event either real or hypothetical. Practice developing a communication plan.
8306 Make Connections Through Networking 8300 Connect with Storytelling	13 E	13 5	1.3 E	13 E	1.3 E	L3 E	L3	E	E	LO K	13 E	13 E		1 5-7-min speech personal to you or networking informational. Develop and practice building connections through networking event. Project Completion Form if non-TM ever
8300 Connect with Storyteiling 8301 Creating Effective Visual Aids	13 E	L3 E	13 E	13 E	L3 E			F	E	13 E	L3 E	13 E		1 5-7-min speech of an established story, a story about your life or a fictional tale you create. Practice using a story within a speech or giving a speech that is a story.  1 5-7-min speech on topic that lends itself well to using 1-3 visual aids. Practice selecting and using a variety of visual aids during a speech.
8301 Creating Effective Visual Aids 8302 Deliver Social Speeches	13 E	L3 E	13 F	13 E	13 6	L3 E		F I	S F	13 F	13 F	L3 E		Two 3-4-min different types of social speeches (a toast, a eulogy, an acceptance speech, a speech praising an individual or group) at two separate meetings.
8304 Focus on the Positive	13 E	L3 E	13 F	13 E	L3 E			F	3 F	13 F	13 F	13 F		2-3-min report or 5-7-min speech to share some aspect of your experience on at least 2 weeks of recording your moods and attitudes. Submit Project Completion Form to
8305 Inspire Your Audience	L3 E	L3 F	L3 F	13 F	13 F	L3 E		E	3 E	L3 E	L3 E	13 E		1 5-7-min speech on a topic with the intent of inspiring your audience to practice writing and delivering a speech that inspires others.
8310 Prepare for an Interview	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	1.3	E	3 E	L3 E	L3 E	L3 E		0 5-7-min role-play interview presentation at a club meeting to practice the skills needed to present yourself well in an interview such as a job or expert interview.
8317 Understanding Vocal Variety	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	L3	E	3 E	L3 E	L3 E	L3 E		1 5-7-min speech on any topic to practice using vocal variety to enhance a speech.
8318 Using Descriptive Language	L3 E	L3 E	L3 E	L3 E	L3 E			E Li	3 E	L3 E	L3 E	L3 E		1 5-7-min speech on any topic to practice writing a speech with an emphasis on adding language to increase interest and impact.
8319 Using Presentation Software	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	L3	E Li	3 E	L3 E	L3 E	L3 E		1 5-7-min speech using the slides you developed on topic (humorous, demonstrative, or informational) that lends well to a visual presentation using technology.
Meeting Role Requirements	L3	L3	L3	L3	L3	L3	L3	L3	3	L3	L3	L3		Serve as speech evaluator, Toastmaster and Topicsmaster at least once each to complete level 3.
8406 Manage Change	L4 R													1 5-7-min speech in any style on overview of plan and benefit you and group change affects. Create a management plan for past, future or hypothetical change in your life.
8403 Improvement Through Positive Coaching		L4 F	3						$\Box$					1 5-7-min speech in any style about your experience on coaching an individual (speak with VPE to choose TM or non-TM member) through a project outside of TM club meet
8415 The Power of Humor in an Impromptu Speech			L4	3										2 Two 2-3-min speeches in the same club meeting on the topics chosen randomly by Toastmaster from "Impromptu speech topic resource". Include at least one anecdote each.
8405 Leading Your Team					L4	R							+	1 5-7-min speech in any style about you or experience on leading a 2-4-people team to complete a project. With VPM and VPPR to choose a project for club, non-TM, or work
8411 Motivate Others						L4	R				L4 R		+	1 5-7-min speech about experience on building and motivating a 3-4-people team to complete a project that benefits your club. Develop motivational strategies for members
8404 Leading in Difficult Situations						+	L4	R						2 5-7-min speech to share a detailed project plan, 2-3-min discussion of possible disruptions among members and impromptu speech on solutions. Total time is 15-20-min.
8401 Communicate Change	1.0	1.4	1.0		D		_	-		1.4	1.4	1.4	R	1 5-7-min speech to communicate your plan for communicating change with evidence to support. The change may be real or hypothetical that affects your club or other groups and a speech about plan 5.7 min speech in any style reflects approximate Pivil 3.4 manufactures and attack and atta
8408 Manage Projects Successfully 8409 Managing a Difficult Audience	1.4 E	L4	1.4	124	R L4	E 1.4	E 14	E	4 E	L4 E	L4 E	1.4	E	2 2-3-min speech about plan, 5-7-min speech in any style reflects experience. Build 3-4 people team, develop rapport with stakeholders and strong relationships with team.
8409 Managing a Difficult Audience 8412 Public Relations Strategies	14 5	L4	1.4	E 14	E 1.4	E 1.4	E 14	E   L	R	L4 E	L4 E	1.4	E	1 5-7-min speech (new or past) on any topic. Assign roles to play. Respond to disruptive audience in calm, effective and professional manner. Total time is 12-15 min.  1 5-7-min speech to share your real or hypothetical plan to promote awareness of an organization. Talk with VPPR and President on your plan if it's real for your club.
8412 Public Relations Strategies 8400 Building a Social Media Presence	14 5	14 6	14	F 14	E 14	E 1.4	E 14	E	1 E	14 F	14 6	1.4	E	1 5-7-min speech to share your real or hypothetical plan to promote awareness of an organization. Talk with VPPR and President on your plan if it's real for your club.  1 5-7-min speech to share your results, experience and benefits of social media presence through establishing or enhancing, e.g. Blog, SNS, etc. Project Completion Form.
8402 Create a Podcast	1.4 F	14	14	F 14	F 14	F 14	E 14	E	4 E	14 E	14 6	14	F	2-3-min speech to introduce your podcast and play 5-10-min segment. Create interesting content and organize a cohesive program totally 60+ min. Learn to record and up
8407 Manage Online Meetings	L4 F	L4 F	L4	E 14	E 14	E 14	E 14	E	4 F	L4 F	L4 F	14	E	O Conduct 20-25-min online meeting or webinar with visual aids. Research and use software that fits best. If outside club, VPE's approval and TM evaluator are required.
			14	E 14	E 14	E 14	E 14	E	4 F	L4 F	L4 F	14	E	1 5-7-min speech and Q&A session totally 15-20-min. Prepare to answer questions clearly, concisely and with confidence on a topic you are knowledgeable. Use time effective.
8413 Question-and-Answer Session	L4 F	1.4					F 14	E	4 E	L4 E	14 6			,
8413 Question-and-Answer Session 8414 Write a Compelling Blog	L4 E	L4 E	L4	L4	E L4	E L4						L4	Е	1 2-3-min speech on impact of the blogging experience. Maintaining a blog and posting at least eight times in one month. Blog can be new or existing. Project Completion Fo
N	L4 E L4 E	L4 E	L4	E L4	E 14 t	E L4					L5 R	14 E	Е	1 2-3-min speech on impact of the blogging experience. Maintaining a blog and posting at least eight times in one month. Blog can be new or existing. Project Completion For 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation.
8414 Write a Compelling Blog	14 E 14 E 15 R	L4 E	L4 L5	E L4	E L4	E 4		0	_	sd	L5 R	ation	E	
8414 Write a Compelling Blog 8504 Lead in Any Situation	1.4 E 1.5 R	14 E	L5	E 14 6u	E 4	E L4		ance .	tery	ships	R	nication	E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events	ership B	buino 6uino	L5	E 14 Bujuu	relopment	K Bigs	R	Inence	lastery	onships	ration	nunication	E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events	adership	oaching	L5 JownH	R Guinneld	velopme	Name of the second seco	R	Influence	n Mastery	- 달	boration	mmunication 21	R	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. *
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building	Feadership E	e Coaching	ng Humor	ve Planning	Developme	Strategies	R	Ne Influence	tion Mastery	- 달	laboration	Communication	E R E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally	nic Leadership	tive Coaching	aging Humor	ative Planning	velopme	Strategies	R	asive Influence	ntation Mastery	ic Relatio	Collaboration	Try Communication	R E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization	namic Leadership	ective	ngaging Humor	Tovative Planning	Developme	Strategies	R	suasive Influence	sentation Mastery	Relatio	am Collaboration	G G G G G G G G G G G G G G G G G G G	R E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership	Dynamic Leadership	Effective Coaching	Engaging Humor	Innovative Planning	Developme	Strategies	R	Persuasive Influence	Presentation Mastery	rategic Relatio	Team Collaboration	Sionary Communication	R E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti  1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  O Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community.
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned	namic Leaders	ective	Engaging Humor	Innovative Planning	Developme	Strategies	R	Persuasive Influence	Presentation Mastery	ic Relatio	Team Collaboration	G G G G G G G G G G G G G G G G G G G	R E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti  1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community of the point of the point of the point of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion	Dynamic Leaders	Effective	Engaging Humor	Innovative	T T T T T T T T T T T T T T T T T T T	Hadrage Barrage Barrag	R	Persuasive Influence	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti  1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  O Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or communing to plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE.
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion	Dynamic Leaders	Effective	Engaging Humor	Innovative	T T T T T T T T T T T T T T T T T T T	Strategies	R	Persuasive Influence	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti  1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community of the point of the point of the point of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5)	Dynamic Leaders	Effective	_	Innovative	Leadership Developme	Hadrage Barrage Barrag	R	B B B B B B B B B B B B B B B B B B B	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved 15-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★ 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 15-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by tear 0 Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5)	Dynamic Leaders	Etective E	or Progra	E E I I I I I I I I I I I I I I I I I I	R E E E E E E E E E E E E E E E E E E E	Hadrage Barrage Barrag	R	Persuasive Influence	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★ 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or communed to provide a separate and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of the provided speech. Clarify your personal goals and interests related to Mentoring. Meet with VPE to discuss your readiness to mentor. Submit Project completion form to VPE.
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5) 8311 Prepare to Mentor (After L1 and L2 of any path	Dynamic Leaders	vays Ment	or Progra	m Project	R E E E E E E E E E E E E E E E E E E E	Hadrage Barrage Barrag	R	Persuasive Influence	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 1 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. * 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. * 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approv 15-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. * 3 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 15-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by tear 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 10-12-min speech on what you have learnt as a mentor. Work with
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5) 8311 Prepare to Mentor (After L1 and L2 of any path 8410 Mentoring (After Project 8311) 8500 Advanced Mentoring (After Project 8410)	Dynamic Leaders	vays Ment	or Progra	E E I I I I I I I I I I I I I I I I I I	R E E E E E E E E E E E E E E E E E E E	Hadrage Barrage Barrag	R	Persuasive Influence	Presentation Mastery	Strategic Relatio	Leam E	Visionary Communication	R E E E E E E	18-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti  18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approv  1 5-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  O Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun  1 5-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by tear  O Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE.  1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 10-12-min speech on what you have learnt as a men
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5) 8311 Prepare to Mentor (After L1 and L2 of any path 8410 Mentoring (After Project 8311) 8500 Advanced Mentoring (After Project 8410) Pathways Mentor Designation	Downwin Pathw	vays Ment	or Progra	m Project m Project	R E E E E E E E E E E E E E E E E E E E	Motivational Strategies	E 155 E 155 E 155 E 157 R			Strategic Relatio	Leam Leam R	Visionary Communication	R E E E E R R R R	18-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 15-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★ 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 15-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team of plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 15-7-min speech on what you have learnt as a mentor. Work with a protégé to
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5) 8311 Prepare to Mentor (After L1 and L2 of any path 8410 Mentoring (After Project 8311) 8500 Advanced Mentoring (After Project 8410) Pathways Mentor Designation	Downwin Pathw	vays Ment	or Progra	m Project m Project	R E E E E E E E E E E E E E E E E E E E	Motivational Strategies	E 155 E 155 E 155 E 157 R			Strategic Relatio	Leam Leam R	Visionary Communication	R E E E E R R R R	18-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 15-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★ 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 15-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team of plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 15-7-min speech on what you have learnt as a mentor. Work with a protégé to
8414 Write a Compelling Blog 8504 Lead in Any Situation 8512 Deliver Your Message with Humor 8507 Manage Successful Events 8511 Team Building 8501 Develop Your Vision 8503 High Performance Leadership 8509 Prepare to Speak Professionally 8505 Leading in Your Volunteer Organization 8502 Ethical Leadership 8506 Lessons Learned 8508 Moderate a Panel Discussion 8510 Reflect on Your Path (After completing L1-5) 8311 Prepare to Mentor (After L1 and L2 of any path 8410 Mentoring (After Project 8311) 8500 Advanced Mentoring (After Project 8410) Pathways Mentor Designation	Downwin Pathw	vays Ment	or Progra	m Project m Project	R E E E E E E E E E E E E E E E E E E E	Motivational Strategies	E 155 E 155 E 155 E 157 R			Strategic Relatio	Leam Leam R	Visionary Communication	R E E E E R R R R	1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.  1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★  2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★  2 Two 5-7-min speeches (1: explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.  2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approval 5-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★  1 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 5-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team 0 Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE.  1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 1 5-7-min speech on what you have gained as a mentor.
Write a Compelling Blog Lead in Any Situation Deliver Your Message with Humor Manage Successful Events Team Building Develop Your Vision High Performance Leadership Prepare to Speak Professionally Leading in Your Volunteer Organization Ethical Leadership Lessons Learned Moderate a Panel Discussion Reflect on Your Path (After completing L1-5)  Prepare to Mentor (After L1 and L2 of any path Mentoring (After Project 8311) Advanced Mentoring (After Project 8410) Pathways Mentor Designation	Down Pathw Pathw	rays Ment rays Ment rays Ment	or Progra or Progra or Progra +1 720-4	E Project m Project m Project m Project m Project	R E E E E E E E E E E E E E E E E E E E	Motivational Strategies	R E E E E E E E E E E E E E E E E E E E	h and th	ne Levels	oite e e e e e e e e e e e e e e e e e e	E E E E R	Visionary Communication	R E E E E R R R R	18-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 18-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience. 15-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★ 2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. ★ 2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE. 2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ ti 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approved to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★ 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or commun 15-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team of plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of 15-7-min speech on what you have learnt as a mentor. Work with a protégé to